Be the right insurance agent



Comprehensive ACA Training

Our Organization

 Premier Insurance Contracts, Inc.(Prinsuco), is a Field Marketing Organization (FMO) helping independent insurance agents grow their business for nearly 20 years.



 The American Institute of Financial Education, Inc. (AINFE) offers financial and insurance educational courses to agents and end users. Register at www.ainfe.com



Be the Right Insurance Agent



Presenter





General Lines Agent Life, Accident, Health and HMO

ALVARO EDUARDO CASTELLANOS

27125 ORLEANS HILL CT MAGNOLIA, TX 77354

is authorized to transact business as described above

License No: 28995

Issue Date: 09-20-2022

Expiration Date: 05-31-202

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LICENSE NUMBER: 289951

IS HEREBY AUTHORIZED TO TRANSACT BUSINESS IN ACCORDANCE TO THE LICENSE DESCRIPTION SHOWN BELOW:

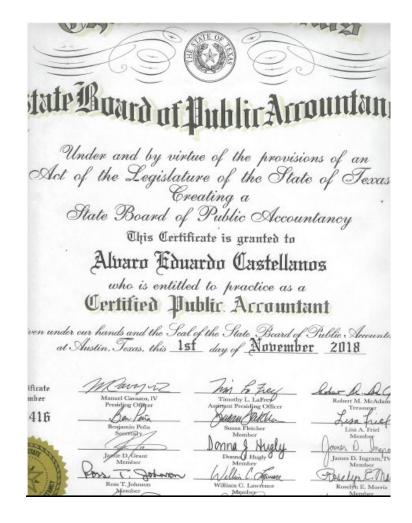
General Lines Agent

Life, Accident, Health and HMO

Issue Date: 09-20-2022

Al Castellanos Jr., CPA

Master of Financial Management Certificate in Digital Marketing Rice University



ACA 2025 Training Series

u	Session 1: Introduction to ACA Health Insurance & Certification Watch the recording here
	Session 2: EDE Enrollment Platform / HealthSherpa
	Session 3: Digital marketing for ACA ☐ Mashup ☐ Content (Prinsuco, Molina, Ambetter, UHC, others) ☐ Help on Demand
	Session 4: ACA business management Monthly audit New attestation forms

ACA 2025 Comprehensive Training

- □ <u>www.ainfe.com</u>
- ☐ Self Study 4 Hours C.E. (TX)
- ☐ Course Name: Managing the CMS
 Enterprise Portal & Marketplace Platform
- ☐ Coupon Code: CMS2025
- **□** Valid through 10/31/2024



Todays Agenda

- Introduction to EDE and HealthSherpa as a Tool for ACA Enrollments
- New Account Setup Guidance
- FFM Account Integration
- Live Demo: Comprehensive Platform Overview
- 2025 Updates
- SBE Guidance
- Eligibility and Financial Considerations
- Health Needs Assessment Guidance
- Renewal Guidance
- Integrating with Prinsuco
- Additional Resources



What is Enhanced Direct Enrollment?

- Enhanced Direct Enrollment (EDE) is a CMS technology
- "EDE is a service that allows approved EDE entities...to provide a comprehensive consumer experience including the eligibility application, Exchange enrollment, and post-enrollment year-round customer service capabilities for consumers and agents/brokers working on behalf of consumers, directly on issuer and web-broker websites. Through EDE, approved EDE Entities build and host a version of the HealthCare.gov eligibility application directly on their websites that securely integrates with a back-end suite of FFE application programing interfaces (APIs) to support application, enrollment and more." CMS.gov



What is HealthSherpa?

- HealthSherpa was the first third-party vendor certified for EDE in 2018.
- To this day, they remain the market leader for EDE enrollments.
- "HealthSherpa gives agents and brokers the robust training, comprehensive tools, and timely support they need to help the people they serve connect to quality, affordable health plans." – HealthSherpa

10m+
Lives enrolled
PY2024

55% Of 2024 active ACA Enrollments **9k**Agency
Accounts

45k
Agent/Broker Users



New Account Setup

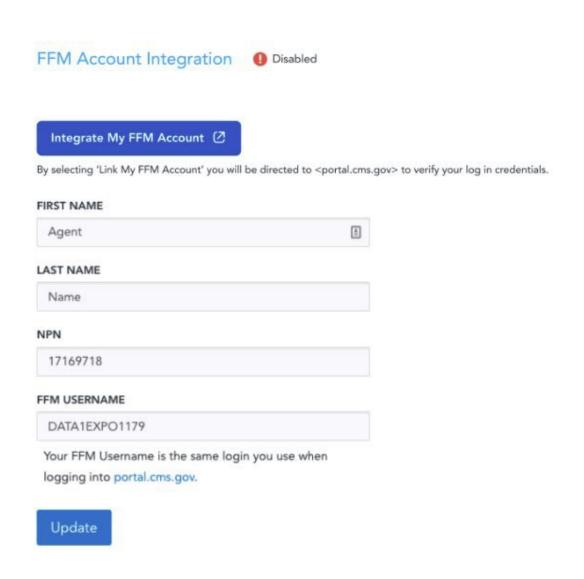
- Create your free HealthSherpa for Agents account on the <u>New User page</u>
 - Watch the step-by-step video
- During account creation, link your HealthSherpa Account to Premier Insurance Contracts Agency using join code: eda3
 - Already have an account? Check out our video tutorial for <u>Linking Your Account</u> with Premier

 After you create your account, check out the new user <u>Getting Started</u>
 <u>Guide</u> and the <u>Agent Onboarding Checklist</u> to ensure your account is setup correctly



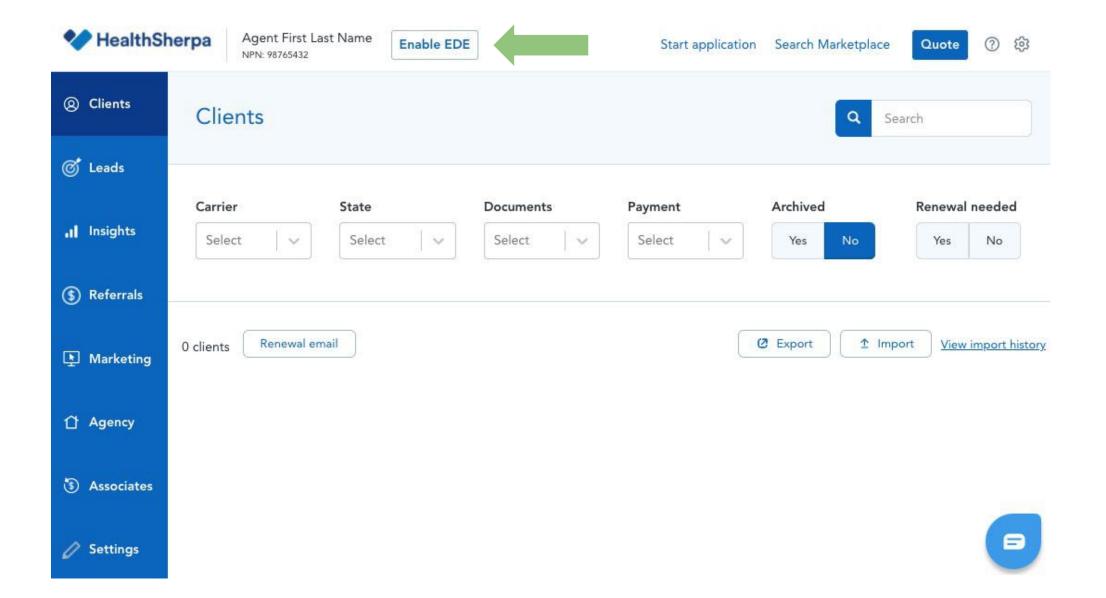
FFM Account Integration

- To sell through HealthSherpa, you must be certified with the Marketplace.
- CMS requires all EDE partners, like HealthSherpa, to use additional authentication for all agents and brokers. Integrate your HealthSherpa account with your FFM account to make sure you don't lose functionality.
- Agents and brokers must complete this authentication to every 12 hours to submit applications via EDE.
- Important: You are the only one permitted to log into your HealthSherpa for Agents account, only you may use your CMS portal credentials, and only you may actually complete or renew your FFM account integration.
- Click here to review integration instructions.





Enable EDE



Platform Overview: Live Demonstration

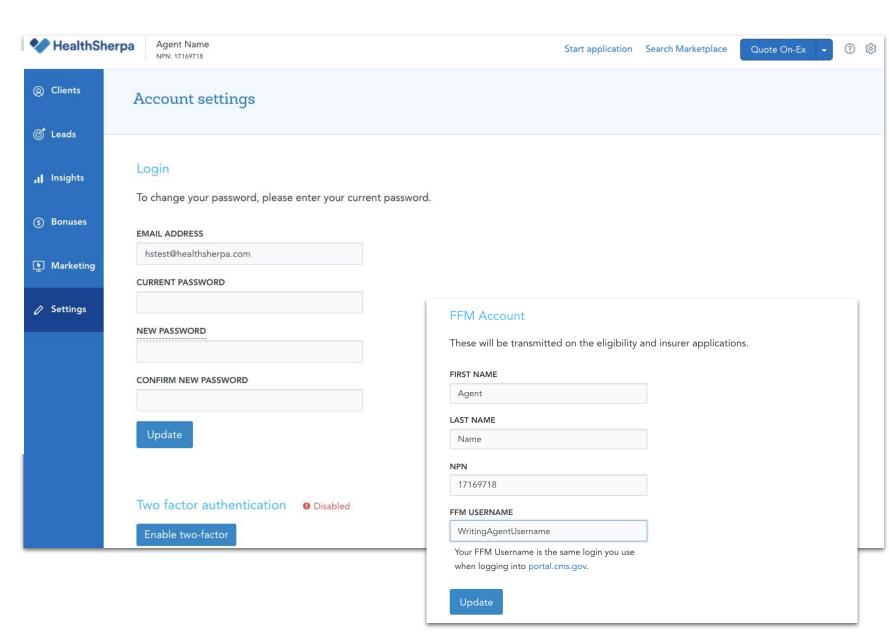




Settings Tab

All the information within the settings tab is captured when the account is created.

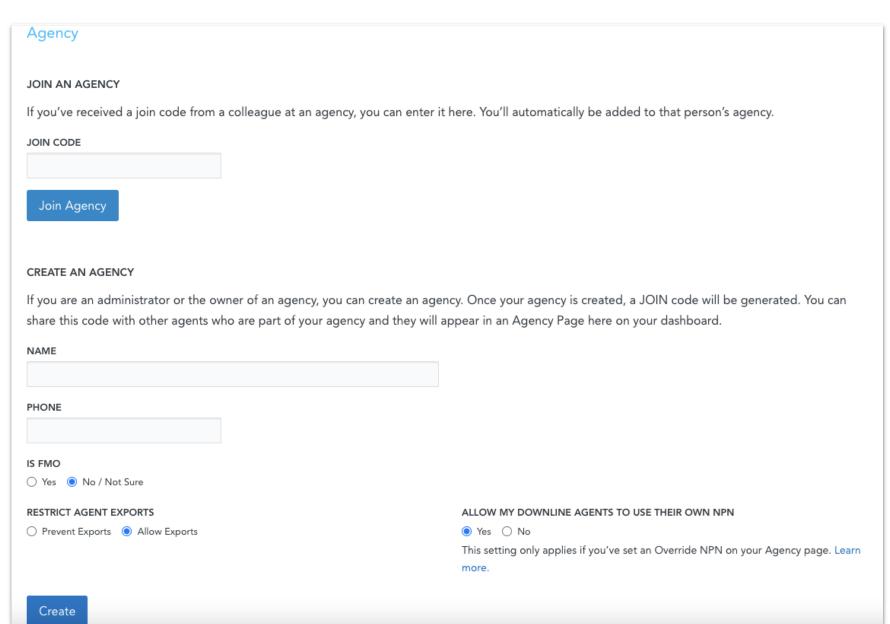
To update or make corrections please make sure to hit 'update' in order to save any changes made.





Settings Tab

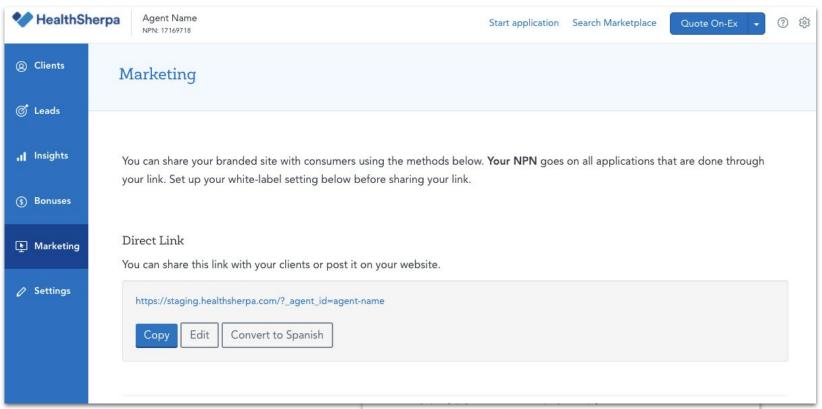
Join or create an Agency

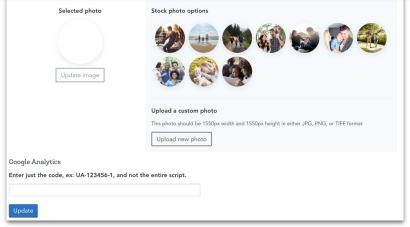




Marketing Tab

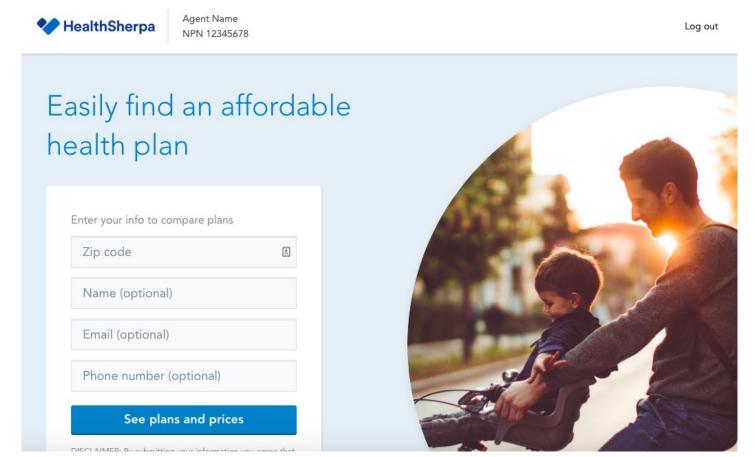
- Contains a unique agent link for consumers to self quote and self enroll retaining the broker's NPN on the application!
- Site customization
- Promote on social media pages / personal broker site
- Generates a record in your leads tab
- Retains broker NPN
- Google Analytics functionality





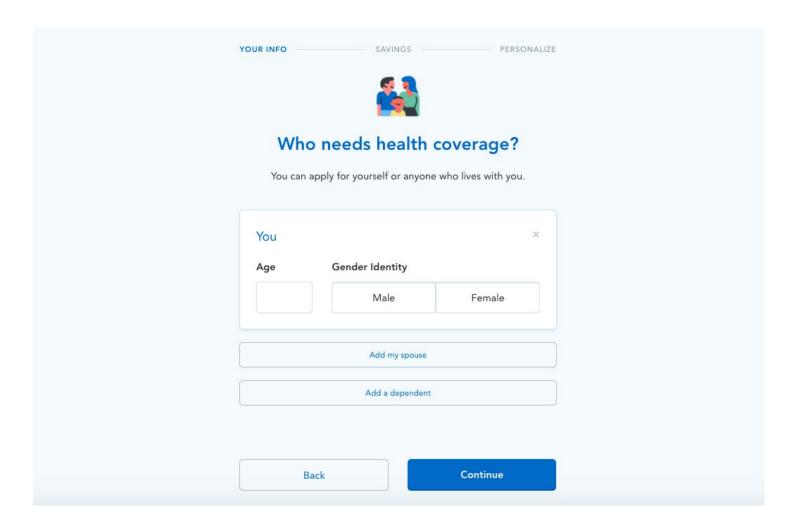


- Tracks client to your agent account and NPN
- Quote using zip code and email
- Email is optional, when used, it creates a lead record on your agent dashboard



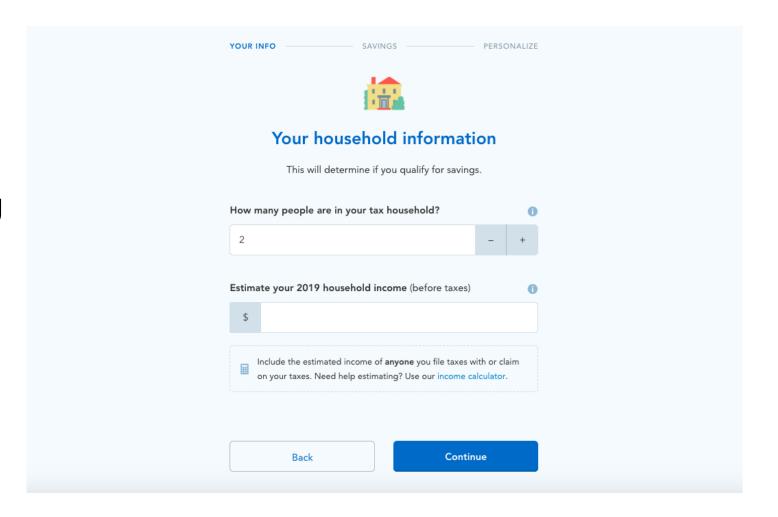


- Spouse
- Dependents



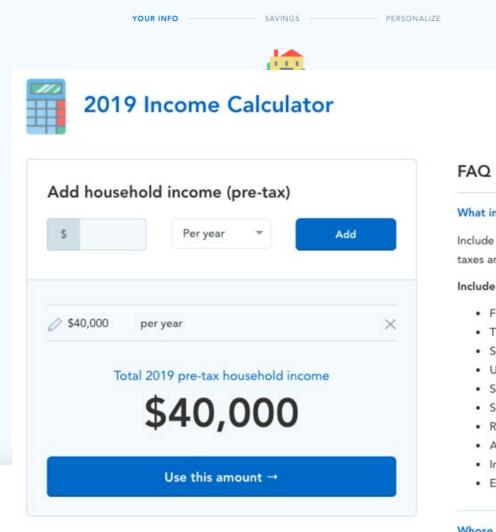


There is an income calculator tool available for self enrolling clients





- **Income Calculator**
- Ability to adjust frequency



What income should I include?

Include income from anyone you claim on your taxes and who will earn income in 2018.

Include income from these sources:

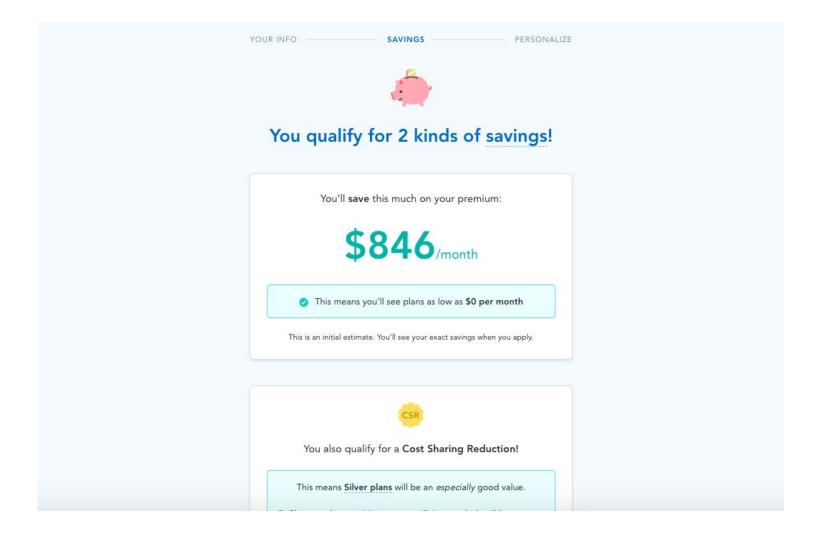
- · Federal taxable wages (from your job)
- Tips
- · Self-employment income
- · Unemployment income
- · Social security
- · Social security disability income (SSDI)
- · Retirement or pension income
- Alimony
- · Investment income
- · Excluded (untaxed) foreign income

Whose income should be included?

What if I'm married, but we file taxes

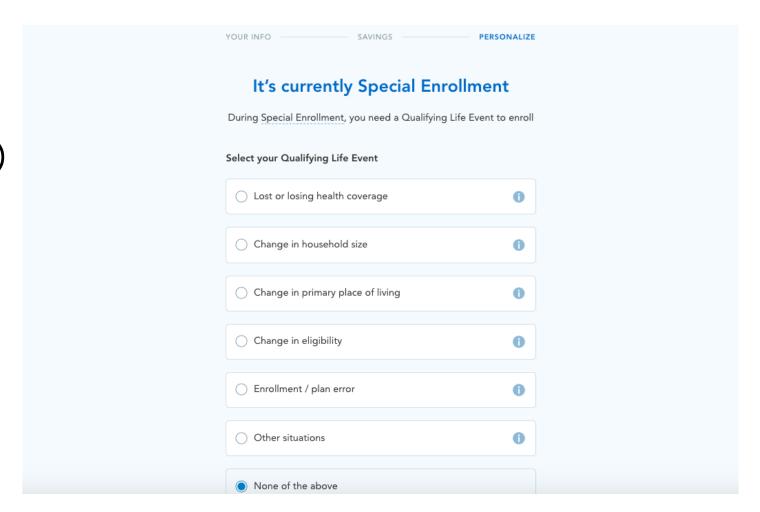


Subsidy and cost sharing reduction estimate



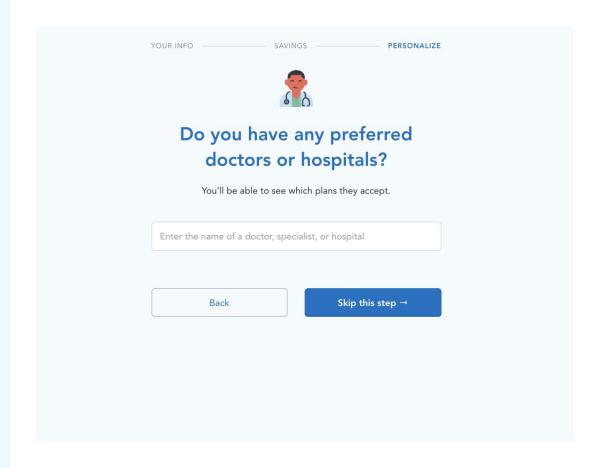


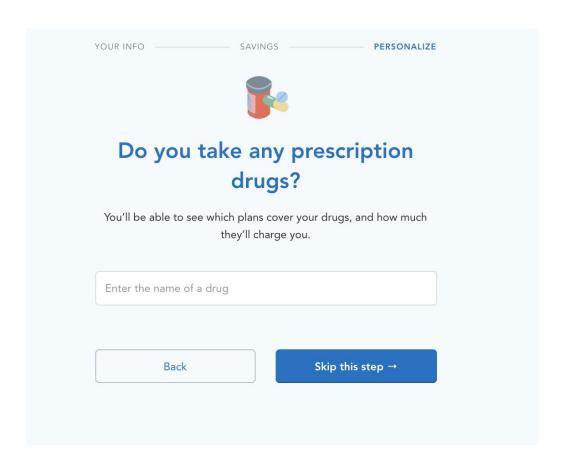
SEP Verification (if applicable)





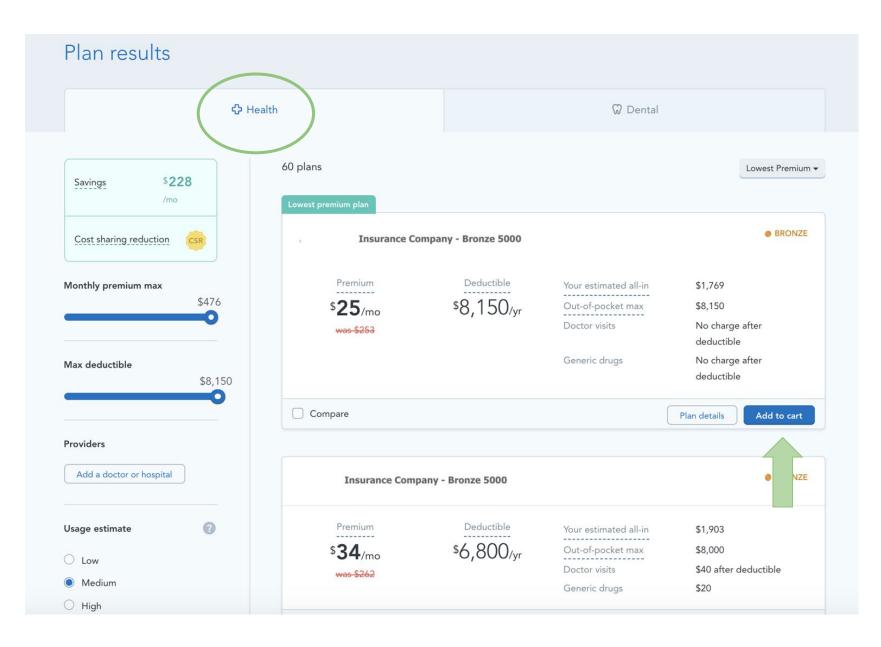
Personalized Quoting





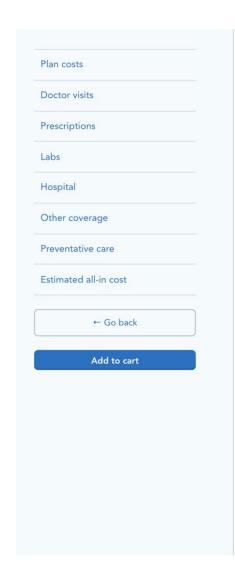


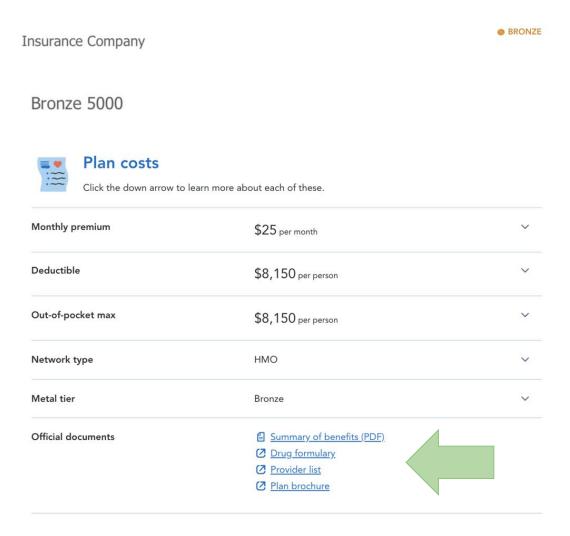
- Plan Selection
- Filters
 - Premiums
 Deductibles
 Providers
 Prescription
 Network types
 Metal tiers
 And more!





Plan details page allows customer to click into a specific plan to see additional information

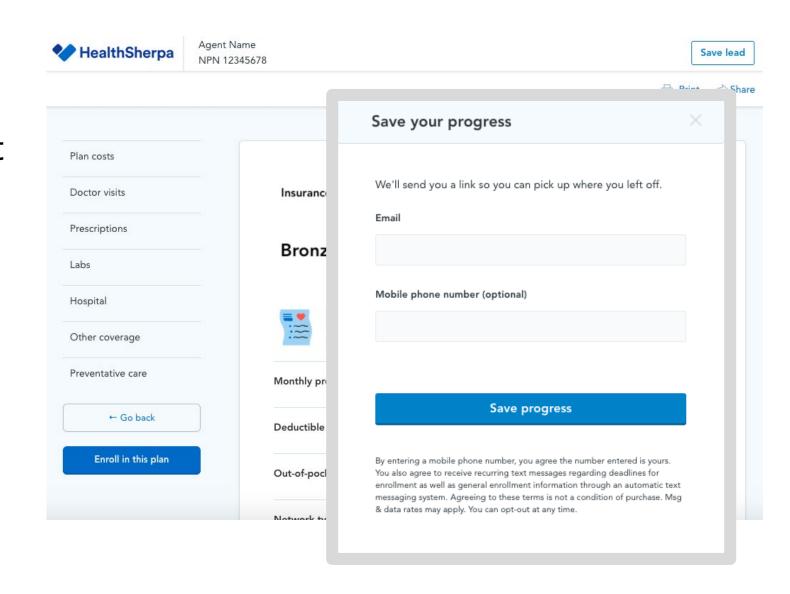






Save Progress so the client can pick up where they left off

This also creates a lead in your agent dashboard



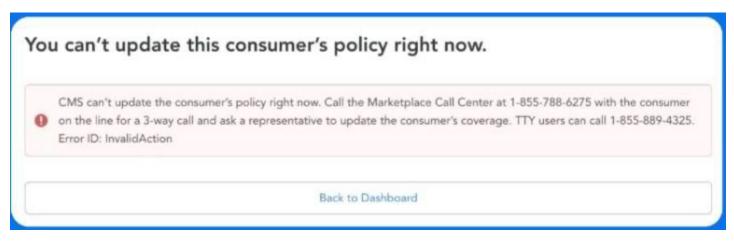
Important Regulatory Updates for 2025 OEP

- FFM Account Integration every 12 hours (effective July 2024)
- Invalid Action (effective July 2024)
- CR-80 Voter Registration Addition (effective September 2024)
- CR-81 SSN Requirement (effective October 2024)



Invalid Action

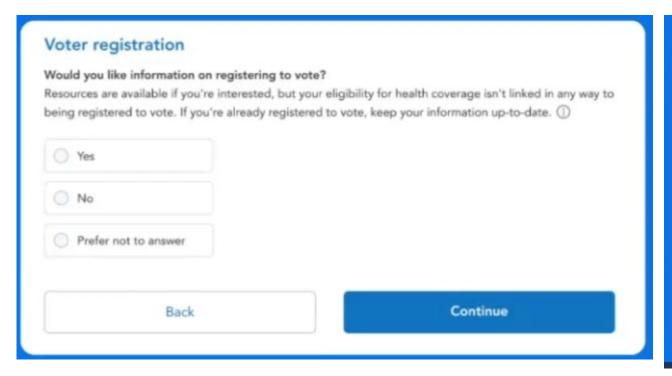
- Due to unprecedented levels of unauthorized plan switching on the ACA Marketplace, CMS now requires all EDE platforms to block agents and brokers from making changes to enrollments unless they are already associated with the enrollment.
- HealthSherpa will display an Invalid Action error and will provide direction as per below.
- Currently, the only solution is to do a 3-way call with the broker, marketplace and consumer.
- HealthSherpa is actively working on a "Consumer Pathway" solution whereby agent will be able to send the client a link to
 verify their identity and complete the application instead of having to initiate a 3-way call. More to come on this once the
 process is approved by CMS.

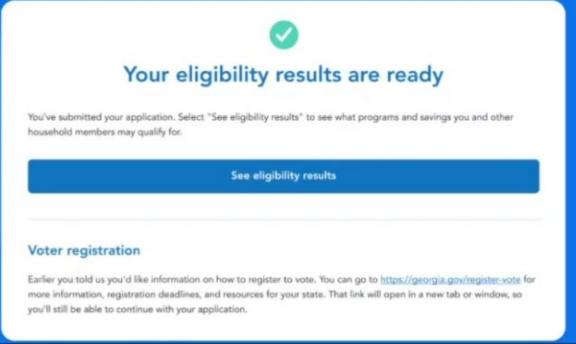




CR-80 Voter Registration

- CMS now requires all EDE platforms to include an additional question on the application asking the consumer if they would like
 more information about voter registration. This question is not required for eligibility.
- If client answers "yes", there will be a link displayed once the application is a submitted. Agents can share this link with their clients.

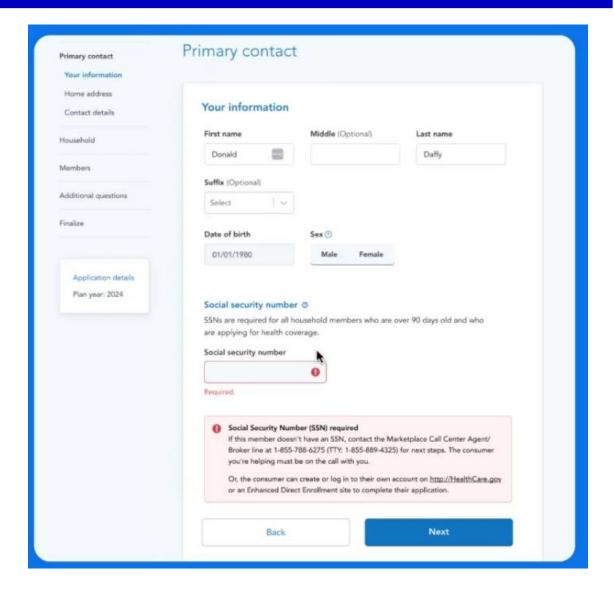






CR-81 SSN Required

- CMS now requires all EDE platforms to require a valid social security number to be entered on the application for all applicants enrolling with an agent/broker. The only exception is for applicants who are under 90 days old.
- HealthSherpa will now validate SSN in real time. If there is no SSN, an invalid SSN, or if the SSN cannot be verified via federal data, then the broker will need to initiate a 3-way call with the Marketplace to proceed. Alternatively, broker can assist client "side-by-side" with them as the client creates their own EDE or Healthcare.gov account.
- CMS plans to make additional updates to accept applications submitted by agents and brokers for noncitizen applicants who don't have SSNs but provide verifiable immigration document information on the application. CMS plans to make these updates in December 2024.





SBE Guidance

- Prior to Plan Year 2025, HealthSherpa only supports enrollments for FFM states.
 - Note: can still quote all Marketplace plans available nationwide
- Georgia is transitioning to a State-Based Exchange for Plan Year 2025, and will be the 1st SBE to offer EDE integration with HealthSherpa!
- Agents must still complete the Georgia Access Agent Certification Training and Final Assessment by 10/18/2024.
- Agents licensed in Georgia can get more information on requirements here.

- State-based Exchanges (SBE's)
 - California
 - Colorado
 - Connecticut
 - DC
 - Georgia
 - Idaho
 - Kentucky
 - Maine
 - Maryland
 - Massachusetts
 - Minnesota
 - Nevada
 - New Jersey
 - New Mexico
 - New York
 - Pennsylvania
 - Rhode Island
 - Vermont
 - Virginia
 - Washington



Who Is Eligible for the Marketplace?

- Must live in the United States
- Must be a U.S. citizen or national, or be lawfully present
- "Lawfully present" includes:
 - Lawful Permanent Resident (LPR / Green Card Holder)
 - Individual with Non-immigrant Status, includes worker visas (such as H1, H-2A, H-2B), student visas, U-visa, T-visa, and other visas
 - Lawful Temporary Resident
 - Asylee, Refugee, Temporary Protection Status, Deferred Enforced Departure, Deferred Action Status, and others.
- Cannot be incarcerated
- Cannot have Medicare Coverage or be otherwise entitled to Medicare part A or B



What's Included as Income for ACA Purposes?

- Marketplace savings are based on expected household income for the year of coverage, not last year's income. Individuals must make their best household income estimate to qualify for the right amount of savings.
- Estimated income amount should be based on Modified Adjusted Gross Income (MAGI).
- Underestimating household income can result in having to repay APTC's received



What's included in MAGI?

• Includes **Adjusted Gross Income** (line 11 on IRS Form 1040):

- Include: Wages, salaries, tips, taxable interest, taxable pensions, taxable Social Security benefits*, business income, capital gains/losses, ordinary dividends, unemployment compensation, alimony received, rental income, and other taxable income sources.
- Deduct: Self-employed expenses, student loan interest, IRA deductions (traditional IRAs), moving expenses, penalties on early withdrawals of savings, HSA contributions, alimony paid.

Add Back Certain Income:

- Non-taxable social security benefits*, Tax-exempt interest, and untaxed foreign income.
- *Note: "Social Security benefits" includes disability payments (SSDI) but does not include Supplemental Security Income (SSI). SSI should be excluded from income for ACA purposes.



Other Considerations: Tax Household

- To be eligible for financial assistance, individuals must file taxes annually in the United States.
- If legally married, individuals must file taxes jointly with their spouse to receive financial assistance.
 - Individuals who are married filing separately can still purchase plans, but will not be eligible for financial assistance.
- Individuals applying for financial assistance cannot be claimed as a dependent on anyone else's taxes.
- Tax filer + spouse + tax dependents = household
 - Follow these basic rules when including members of your household:
 - Include your spouse if you're legally married.
 - If you plan to claim someone as a tax dependent for the year you want coverage, do include them on your application.
 - If you won't claim them as a tax dependent, don't include them.
 - Include your spouse and tax dependents even if they don't need health coverage.
 - Non-dependent children under 26 can be included on household if tax filer wants to cover them on their Marketplace plan.



Other Financial Considerations: Employer Coverage

- If individual is offered health insurance by their employer, the individual may or may not be eligible for financial assistance through the Marketplace. This applies for the whole household if the employer coverage is also offered to spouse and dependents.
- The insurance offered by the employer must meet the minimum essential coverage (MEC) requirements as defined by the federal government.
- If coverage offered by employer is considered MEC and is considered "affordable", employee and family will not be eligible for financial assistance through the Marketplace. If not "affordable", then employee and family may still be eligible.
 - For 2025, Health plan is deemed "affordable" if the annual cost is less than 9.02% of the annual household income (up from 8.39% for 2024).
 - Example: Family earns \$45,000 per year (\$45,000 * .0902) / 12 = \$338
 - If lowest cost MEC qualified plan offered by employer costs more than \$338/month for the employee and family, it is not affordable, and employee and family will be eligible for financial assistance.



Other Financial Considerations: Other Qualifying Coverage

- If individuals have other qualifying coverage, such as Medicare, Medicaid, or CHIP, they are not eligible for financial assistance through the Marketplace.
- Individuals entitled to Part A and/or Part B of Medicare are not eligible for Marketplace coverage.
 - Individuals who are 65 or older but are **not eligible** for premium free Part A of Medicare can still be eligible for financial assistance through the Marketplace.
- If marketplace determines a recipient of financial assistance has other qualifying coverage, the Marketplace will end their coverage, and they may be liable to pay back any tax credits received while having other qualifying coverage.



Health Needs Assessment

• Understanding the full spectrum of your client's health needs is crucial for helping your client choose the plan that best fits their needs and budget. By asking clients the targeted questions listed on the following slides, you can uncover essential information that will guide your plan recommendations.



Health Needs Assessment Questions

• 1. Current Health Coverage

- Do you currently have health insurance coverage?
 - If yes, what coverage do you have? If no, have you ever had health coverage? When is the last time you had coverage?
- Is there anything you like or dislike about your current or previous coverage?

• 2. Healthcare Needs and Preferences*

- How often do you typically go to the doctor or seek medical care each year?
- Do you have any conditions that require regular medication or treatment?
- Are there any specific doctors or hospitals that are crucial for you to use?
- Are you currently taking any prescription medications that you would like to be covered by your insurance?



^{*}Note: Healthcare Needs and Preferences questions should be extended for each member of the household who is also applying for coverage.

Health Needs Assessment Questions (Continued)

3. Financial Considerations

- What is your budget for monthly health insurance premiums? What is the most you would be comfortable paying each month for the absolute best coverage you can get?
- Do you prefer to pay higher premiums and lower out of pocket costs, or lower premiums and higher out of pocket costs?

4. Future Health Expectations

- Are there any expected changes in your health needs, such as planned surgeries or treatments?
- Is there a possibility of significant life events, like having a baby or undergoing a major medical procedure



Health Needs Assessment Questions (Continued)

- 5. Additional Benefits
 - Is dental coverage important for you or any of your household members?
 - Is vision coverage important for you or any of your household members?
 - If you get in an accident or get a critical illness, will you have enough money saved to pay the hospital bills?
 - Do you have life insurance?



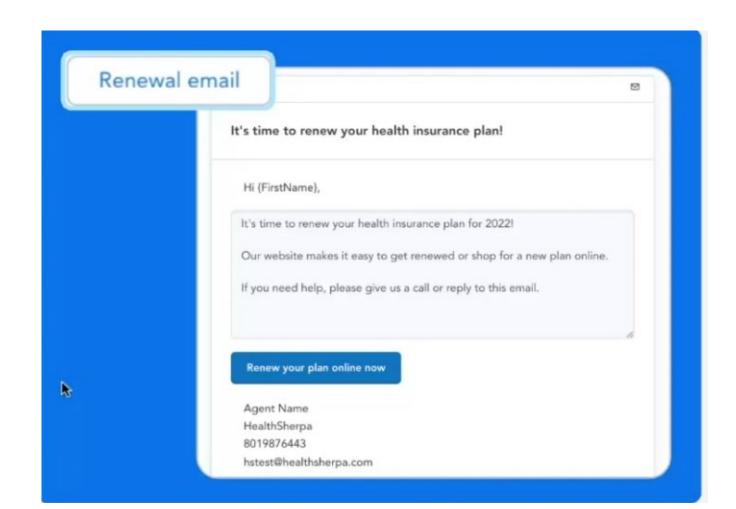
Renewal Guidance

- HealthSherpa offers three "Renewal Journey" paths:
- 1) Search the Marketplace
 - Recommended when you have a new client who has previously applied on the Marketplace and wants to renew their plan.
- 2) Renewal Email
 - Recommended when you want to invite your existing clients to update their information and renew on their own.
- 3) Client Profile
 - Recommended when you are working with an existing client and want to actively assist them with their renewal.



Renewal Email

- On your "Clients" page, click
 "Renewal Email" to send your
 clients personal renewal links. This
 will be available when CMS opens
 the window-shopping phase,
 typically a week before open
 enrollment starts.
- Can send bulk email and can use filters to target specific client groups.
- When the click the link in the email, clients are lead through a process to review their current plan, choose the same or a new plan, update their pre-filled application, and submit.



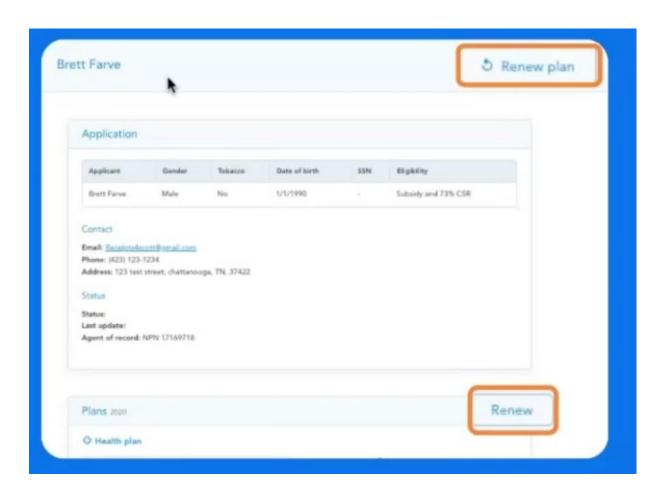


Client Profile Renewal Options

 Click "Renew Plan" at the top of the client profile to start by updating the application and then choosing the plan

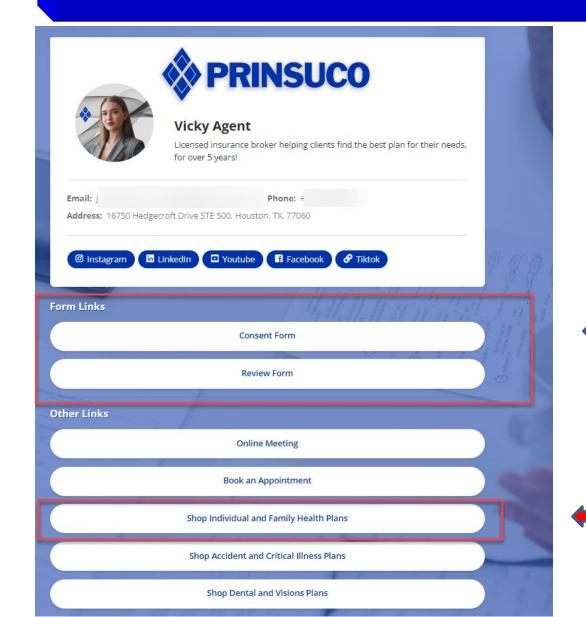
Or

 Click "Renew" on the plan detail card to see plans first, and then review/update the application





Integrate HealthSherpa with Prinsuco



Integrate your HealthSherpa for Agents Account with Premier Insurance Contracts by using agency code eda3. Video instructions here.

Consent and Review Forms PURL's

HealthSherpa Enrollment Link

Healthcare.gov Reference Links:

- Who to include in your household:
 - https://www.healthcare.gov/income-and-household-information/household-size/
- What to include as income:
 - https://www.healthcare.gov/income-and-household-information/income/
- Immigration status to qualify for the Marketplace:
 - https://www.healthcare.gov/immigrants/immigration-status/
- Immigration document types:
 - https://www.healthcare.gov/immigrants/documentation/



Additional HealthSherpa Training

- **HealthSherpa 101** Comprehensive agent platform training. Perfect for new & returning agents. Also available in Spanish.
- New to ACA? Start here Discuss agent FAQs when first getting into the ACA, walk through account creation and setup.
- Quote, apply, and select a plan using HealthSherpa for Agents Deep dive into the quoter, the application, and plan selection.
- Selling ACA Plans Better understand consumer needs, leverage plan shopping tools within HealthSherpa, and more.
- How to resolve Data Matching Issues (DMIs) Discuss DMIs, the importance of resolving DMIs, & how to manage DMIs.
- Consent & compliance Capturing consent where and how, consent management, and other compliance related topics.
- What's new on HealthSherpa for Agents Great for agents who are actively enrolling on HealthSherpa, covers recent feature releases.

HealthSherpa Agent Support

HealthSherpa Agent Support provides top-tier support for your feature questions, technical issues, and any other questions about our platform.

Hours:

Special Enrollment Period (Jan-Oct): 6am- 4pm PST M-F

Open Enrollment Period (Nov-Dec): Extended hours



1 (888) 684-1373



Email: agent_support@ healthsherpa.com



Chat from your Agent Dashboard

Questions? Contact our Team (832) 850 6873



www.prinsuco.com

Thank You

