



**FINANCIAL
STRATEGIES**

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Total Rewards Review

Individualized Total Rewards Review At No Cost to the Company

- Offered as a perquisite by the company to selective executives
- Meet in person with each executive on a voluntary basis to review the rewards package and answer any questions
- Analyze how the rewards package fits with the individual executive's own personal situation
- Become an ongoing resource to the executive on financial and benefits questions

Benefits

- Improves executives' understanding of the existing rewards package in areas such as qualified plans, non-qualified plans, equity programs, bonus plans and welfare offerings
- Delivers education and individual consultations without adding costs to the company's benefit plan
- Increases the appreciation by executives of the relationship with the company

Services Can Be Delivered Nationally by Karp Financial Strategies

The individual meeting is an opportunity for the employee to discuss his/her specific situation and begin to form an appropriate strategy with the assistance of the financial professional. The financial professional may suggest suitable financial products to help the employee address goals, but there is never an obligation to purchase anything.